

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
October 13, 2014
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:36 p.m. in the Auditorium at the J.P. Case Middle School.

Members Present

| | |
|----------------|--------------------|
| Robin Behn | Eric Liszt |
| Alan Brewer | Laurie Markowski** |
| Anna Fallon* | Bruce Davidson |
| Marianne Kenny | |

Members Absent

Sandra Borucki

Board Attorney Present

Jeffrey Caccese

*arrived at 6:40 p.m.

**arrived at 6:41 p.m.

On the motion of Mr. Liszt, seconded by Ms. Behn, the meeting was adjourned, unanimously viva voce, at 6:37 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:04 p.m.

On the motion of Ms. Markowski, seconded by Mr. Brewer, approval was given to accept the resignation of Dennis Copeland from the Board of Education, effective September 27, 2014 viva voce.

Ms. Behn noted that it is with heavy heart that she sees Dennis leave, he will be missed. Mr. Davidson noted he was a hard working Board Member and he is sorry to see him go but wishes him well.

On the motion of Ms. Fallon, seconded by Ms. Behn, minutes of the Executive Session on September 22, 2014* were approved viva voce.

***Mr. Brewer abstained.**

On the motion of Ms. Fallon, seconded by Ms. Markowski, minutes of the Regular Meeting on September 22, 2014* were approved viva voce.

***Mr. Brewer abstained.**

On the motion of Ms. Fallon, seconded by Ms. Markowski, minutes of the Special Meeting on September 29, 2014 were approved viva voce.

On the motion of Ms. Fallon, seconded by Ms. Behn, minutes of the Executive Session on September 29, 2014 were approved viva voce.

CITIZENS ADDRESS THE BOARD

Mr. Davidson read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws.

Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Sue Vala, President FREA, stated she has shared many times before the Board over the last months her concern that Mr. Brewer leaked the security plan. She stated that security is a very serious matter that directly effects staff and students. She asked for Mr. Brewer's apology. She stated that the staff and students deserve an apology. She will continue to come to every meeting until an apology is received.

John Hallock, Raritan Township, retired School Administrator, has always communicated with local agencies, fire and police when they worked on security procedures, etc. He stated communication is necessary and he believes communication between all entities is necessary.

SUPERINTENDENT'S REPORT

None

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of August 2014 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2014-2015.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of August 31, 2014. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2014-2015.

On the motion of Ms. Fallon, seconded by Ms. Behn, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of August 2014:

| | | | | | | |
|------|------------|---------------|------|---|----------|---|
| Aye: | Ms. Behn | Mr. Liszt | Nay: | 0 | Abstain: | 0 |
| | Mr. Brewer | Ms. Markowski | | | | |
| | Ms. Fallon | Mr. Davidson | | | | |
| | Dr. Kenny | | | | | |

PERSONNEL

The next meeting will be November 18, 2014.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Mr. Liszt, seconded by Ms. Fallon.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given to compensate Gregory T. **Nolan**, Superintendent of Schools, for achieving his 2013-2014 Merit Goal as per contracted agreement, as attached, at 3% of his 2013-2014 salary.
2. Approval was given to adopt the 2014-2015 District Goals*, as attached.

Ms. Fallon offered changes to the district goals. She reworked several items. Mr. Nolan stated he wrote the goals in June and shared them with the Personnel Committee and reiterated his thoughts. Ms. Fallon and Mr. Nolan did not agree with the wording. Further discussion ensued. Mr. Liszt disagrees as well with Mr. Nolan. The Board agreed to table the motion and to discuss the district and board goals at the October 20th work session.

On the motion of Mr. Liszt, seconded by Ms. Fallon, the motion for approval to adopt the 2014-2015 District Goals was tabled.

3. Approval was given to transfer Lindsay **Lehman** from Integrated Preschool Teacher at Copper Hill School to .5 Preschool Autism Teacher and .5 Integrated Preschool Autism Teacher at Copper Hill School, effective October 14, 2014.
4. Approval was given for the following staff members to take days without pay, for personal reasons:

| Item | Last Name | First Name | Location | Date(s) |
|------|------------|------------|----------|----------|
| a. | Billman | Debra | FAD | 11/02/14 |
| b. | Castellano | Samantha | RFIS | 11/05/14 |
| c. | Escilsen | Marjorie | BS | 11/10/14 |
| d. | Metelitsa | Katherine | BS | 11/05/14 |

5. Approval was given to amend the motion of September 22, 2014:

to confirm/employ the following leave replacement for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|--|--|--------------------|--|
| e. | Ciurczak | Fran | Preschool Autism/CH/ Deborah Griffith | September 2, 2014- September 30, 2014 | Sub Per Diem Pay | Elementary K-8/ Teacher of the Handicapped |
| | | | | October 1, 2014- October 31, 2014 | \$48,770/BA/1 | |

to read:

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|--|---|--------------------|--|
| e. | Ciurczak | Fran | Preschool Autism/CH/ Deborah Griffith | September 2, 2014- September 30, 2014 | Sub Per Diem Pay | Elementary K-8/ Teacher of the Handicapped |

6. Approval was given to amend the motion of May 19, 2014:

for the following staff members to take a maternity leave as follows:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|------------|------------|-----|-----------------|----------------------|-------------------------------------|
| a. | Servetnick | Kimberly | CH | Resource Center | Disability Leave | September 2, 2014-October 20, 2014 |
| | | | | | Family Leave/NJ Paid | October 21, 2014-January 22, 2015 |
| | | | | | Childcare Leave | January 23, 2015-June 30, 2015 |
| b. | Ahmed | Vanessa | CH | Vice Principal | Disability Leave | September 9, 2014-November 4, 2014 |
| | | | | | Family Leave/NJ Paid | November 5, 2014-February 17, 2015 |
| | | | | | Childcare Leave | February 18, 2015-March 24, 2015 |
| c. | Griffis | Melissa | CH | Art | Disability Leave | September 15, 2014-October 29, 2014 |
| | | | | | Family Leave/NJ Paid | October 30, 2014-January 2, 2015 |

to read:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|------------|------------|-----|-----------------|----------------------|---|
| a. | Servetnick | Kimberly | CH | Resource Center | Disability Leave | September 2, 2014- October 17, 2014 |
| | | | | | Family Leave/NJ Paid | October 20, 2014-January 21, 2015 |
| | | | | | Childcare Leave | January 22, 2015 -June 30, 2015 |
| b. | Ahmed | Vanessa | CH | Vice Principal | Disability Leave | September 3, 2014-October 20, 2014 |
| | | | | | Family Leave/NJ Paid | October 21, 2014-February 2, 2015 |
| | | | | | Childcare Leave | February 3, 2015 -March 24, 2015 |
| c. | Griffis | Melissa | CH | Art | Disability Leave | September 15, 2014- October 23, 2014 |
| | | | | | Family Leave/NJ Paid | October 24, 2014-December 23, 2014 |

7. Approval was given to amend the motion of September 22, 2014:

to employ the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------------------------|-----------------------------------|--------------------|---|
| h. | Barragan | Kathleen | Literacy Coach/ FAD | No later than October 20, 2014 | \$59,085/MA/10 | Elementary School Teacher/Thomas Edison State College |

to read:

| Item | Last Name | First Name | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------------------------|------------------------|--------------------|---|
| h. | Barragan | Kathleen | Literacy Coach/ FAD | October 7, 2014 | \$59,085/MA/10 | Elementary School Teacher/Thomas Edison State College |

8. Approval was given to amend the motion of September 22, 2014:

to confirm/employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------------------------------|--|---------------------|--|
| c. | Morgan | Alyssa | Music/FAD/Cassandra Kiesling | September 2, 2014- October 16, 2014 | Sub Per Diem Pay | CEAS Music Teacher-Pending/ West Chester University |
| d. | Scherer | Lauren | Kindergarten/CH/Leslie Royer | September 2, 2014- September 30, 2014 | Sub Per Diem Pay | Elementary K-8/ College New Jersey |
| | | | | October 1, 2014- October 17, 2014 | \$48,770/BA/1 | |
| | | | | October 1, 2014- November 31, 2014 | \$48,770/BA/1 | |
| f. | Leiva | Jacqueline | Music/FAD/Cassandra Kiesling | October 9, 2014- November 5, 2014 | Sub Per Diem Pay | Teacher of Music/The College of New Jersey |
| | | | | November 6, 2014- December 11, 2014 | \$48,770/BA/1 | |

to read:

to confirm/employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|------------------------------|---|-----------------------------------|--|
| c. | Morgan | Alyssa | Music/FAD/Cassandra Kiesling | September 2, 2014- October 10, 2014 | Sub Per Diem Pay | CEAS Music Teacher-Pending/ West Chester University |
| d. | Scherer | Lauren | Kindergarten/CH/Leslie Royer | September 2, 2014- September 30, 2014 October 1, 2014- November 5, 2014 | Sub Per Diem Pay \$48,770/BA/1 | Elementary K-8/ College New Jersey |
| f. | Leiva | Jacqueline | Music/FAD/Cassandra Kiesling | October 8, 2014- November 4, 2014 November 5, 2014-December 11, 2014 | Sub Per Diem Pay \$48,770/BA/1 | Teacher of Music/The College of New Jersey |

9. Approval was given to amend the motion of July 21, 2014:

to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|-------------------------------------|---|-----------------------------------|--|
| c. | Morgan | Alyssa | Vocal Music/ Heather Faherty/JPC | October 17, 2014- January 23, 2015 January 26, 2015- June 30, 2015 | Sub Per Diem Pay \$48,770/BA/1 | CEAS Music Teacher-Pending/West Chester University |

to read:

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|-------------------------------------|---|-----------------------------------|--|
| c. | Morgan | Alyssa | Vocal Music/ Heather Faherty/JPC | October 13, 2014- January 16, 2015 January 20, 2015- June 30, 2015 | Sub Per Diem Pay \$48,770/BA/1 | CEAS Music Teacher-Pending/West Chester University |

10. Approval was given to amend the motion of June 16, 2014:

for the following staff members to take a maternity leave as follows:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|-----|-------------|----------------------|------------------------------------|
| c. | Faherty | Heather | JPC | Vocal Music | Disability Leave | October 22, 2014-December 23, 2014 |
| | | | | | Family Leave/NJ Paid | January 5, 2015-March 27, 2015 |
| | | | | | Childcare Leave | April 7, 2015-June 30, 2015 |

to read:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|------------|-----|-------------|----------------------|--|
| c. | Faherty | Heather | JPC | Vocal Music | Disability Leave | October 16, 2014 -December 23, 2014 |
| | | | | | Family Leave/NJ Paid | January 5, 2015-March 27, 2015 |
| | | | | | Childcare Leave | April 7, 2015-June 30, 2015 |

11. Approval was given to amend the 2014-2015 salaries of the following the staff members, effective September 1, 2014. Rates will be adjusted at the conclusion of negotiations.

| Last Name | First Name | Degree/Salary | Degree/Salary |
|------------|------------|----------------|----------------|
| Shirvanian | Lindsay | BA/\$50,200 | BA+15/\$51,200 |
| Hrabovecky | Gloria | BA+15/\$67,835 | MA/\$70,035 |

12. Approval was given to grant Deborah Griffith, Preschool Autism Teacher at Copper Hill School, an unpaid leave effective November 1, 2014.
13. Approval was given to accept the resignation for the purpose of retirement of Deborah Griffith, Preschool Autism Teacher at Copper Hill School, effective December 31, 2014.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

14. Approval was given to confirm the employment of MaryJo **Alwin-Sorrentino**, Cafeteria Aide at Robert Hunter School, 3 hours per day, 5 days a week at \$14.37 per hour, effective October 13, 2014. Fingerprinting and health exam required. Rates will be adjusted at the conclusion of negotiations.

All Staff – Additional Compensation

15. Approval was given to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

| Item | Last Name | First Name | Location | Purpose | Max. # of Hours | Rate |
|------|-----------------|------------|----------|-------------------------------|-----------------|-------------|
| 1. | Hanigan | Rosemary | BS | Substitute Bus Shuttle Duty | N/A | \$21.12/hr. |
| 2. | Povall | Cynthia | BS | Kindergarten Orientation | 1 | Hourly |
| 3. | Povall | Cynthia | BS | Newcomers Orientation | 1 | Hourly |
| 4. | Sochacki | Kevin | JPC | Theatre Technician | N/A | \$30.62/hr. |
| 5. | Santoro | Lisa | FAD | FAD ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 6. | Healy-Mulderrig | Karen | FAD | FAD ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 7. | Brush | Jodi | FAD | FAD ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 8. | Zubkova | Elena | FAD | FAD ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 9. | McGovern | Susan | FAD | FAD ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 10. | Chorun | Renee | FAD | FAD ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 11. | Santoro | Lisa | FAD | FAD ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |
| 12. | Healy-Mulderrig | Karen | FAD | FAD ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |
| 13. | Brush | Jodi | FAD | FAD ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |
| 14. | Zubkova | Elena | FAD | FAD ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |
| 15. | McGovern | Susan | FAD | FAD ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |
| 16. | Chorun | Renee | FAD | FAD ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |
| 17. | Grader | Jessica | RH | Bilingual Parent Night | 3 hrs. | \$33.78/hr. |
| 18. | Martinez-Wright | Amy | JPC/RFIS | Bilingual Parent Night | 3 hrs. | \$33.78/hr. |
| 19. | McGovern | Susan | FAD | Bilingual Parent Night | 3 hrs. | \$33.78/hr. |
| 20. | Billmann | Debra | FAD | Bilingual Parent Night | 3 hrs. | \$33.78/hr. |

| | | | | | | |
|-----|-----------|----------|------|------------------------|-----------------|-------------|
| 21. | Vilaragut | Lizette | RFIS | Bilingual Parent Night | 3 hrs. | \$33.78/hr. |
| 22. | Ewing | Colleen | RH | CPR/AED-ERT | 3 hrs. | \$33.78/hr. |
| 23. | Bontempo | Emil | JPC | CPR/AED-PE Teacher | 3 hrs. | \$33.78/hr. |
| 24. | Flavin | Patricia | RH | CPR/AED-ERT | 3 hrs. | \$33.78/hr. |
| 25. | Hallock | Patrick | JPC | CPR/AED-Lunch Duty | 3 hrs. | \$33.78/hr. |
| 26. | McKensie | Laurie | CH | CPR/AED-ERT | 3 hrs. | \$33.78/hr. |
| 27. | Lachner | Rachel | RFIS | Intramurals | 300 hrs. shared | \$30.62/hr. |

16. Approval was given to amend the motion of September 22, 2014:

to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

| Item | Last Name | First Name | Location | Purpose | Max. # of Hours | Rate |
|------|-----------|------------|----------|------------------------------|-----------------|-------------|
| 40. | Cuirczak | Fran | CH | Back to School Night | 1 | Hourly |
| 85. | Rogers | Ellen | CH | CH ESL Learning Lab | 140 hrs. shared | \$30.62/hr. |
| 103. | Rogers | Ellen | CH | CH ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |

to read:

| Item | Last Name | First Name | Location | Purpose | Max. # of Hours | Rate |
|------|-------------------|------------|----------|------------------------------|-----------------|--------------------|
| 40. | Cuirczak | Fran | CH | Back to School Night | 1 | \$34.84/hr. |
| 85. | Goodfellow | Ellen | CH | CH ESL Learning Lab | 140 hrs. shared | \$30.62/hr. |
| 103. | Goodfellow | Ellen | CH | CH ESL Learning Lab Training | 2 hrs. | \$33.78/hr. |

17. Approval was given to appoint the following mentors for the 2014-2015 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

| Item | Mentor | Mentor's Location | Novice Teacher |
|------|-----------------|-------------------|----------------|
| a. | Pamela Kelliher | RH | Jennifer Skiba |

Substitutes

18. Approval was given to employ the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

| Item | Last Name | First Name | Position(s) | Certification(s) |
|------|-------------|-------------|--|-----------------------------------|
| a. | Bokach | Kathleen | Teacher, Teacher Assistant | Elementary School Teacher |
| b. | Crane | Anita | Teacher, Teacher Assistant | Elementary School Teacher |
| c. | Giffen | Karen | Teacher, Teacher Assistant | Substitute Certificate |
| d. | Mitcheltree | Christopher | Teacher, Teacher Assistant | Substitute Certificate |
| e. | Phillips | Heidi | Teacher, Teacher Assistant | CEAS-Elementary School Teacher |
| f. | Santagata | Michael | Teacher, Teacher Assistant | CEAS, Health & Physical Education |
| g. | Shepperd | Sharon | Secretary | N/A |
| h. | Sinkiewicz | Debra | Teacher, Teacher Assistant | Elementary School Teacher; |
| i. | Smisek | Judith | Secretary | N/A |
| j. | Warzyouk | Sheryl | Teacher, Teacher Assistant/Library Clerk | Substitute Certificate |

Field Placements

19. Approval was given for Philip Moore, Dietetic Intern at Meredith College, to complete his unpaid dietetic internship with Dawn Mazza, Food Service Director, from October through November 2014. Proof of fingerprint clearance received.
20. Approval was given of the following student teachers for the 2014-2015 school year, pending fingerprinting:

| Candidate/College/Univ. | Cooperating Teacher | Location/Position | Dates |
|-------------------------|---------------------|-------------------|----------------|
| Matthew Fleck/TCNJ | Melissa Baden | RFIS/Math | 3/16/15-5/8/15 |
| Timothy Sheaffer/TCNJ | Jacqueline Hill | RFIS/History | 1/26/15-5/8/15 |

Professional Development/Travel

21. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

| Item | Last Name | First Name | Workshop/ Conference | Dates | Includes (See Below) | Max. Amt. |
|--|-----------|------------|---|---|----------------------------|--------------|
| a. | Wong | May | NJALC Fall Symposium 2014, Princeton, NJ 08540 | October 24, 2014 | R | \$175 |
| b. | Baker | Carol | 2014-15 New Jersey Literacy Consortium, Union, NJ | October 30, 2014 December 10, 2014 March 31, 2015 May 21, 2015 | R | \$1350 |
| c.* | Fallon | Anna | NJSBA Workshop, Atlantic City, NJ | October 28-29, 2014 | R,M,L,F,O | \$500 |
| d.* | Markowski | Laurie | NJSBA Workshop, Atlantic City, NJ | October 28-30, 2014 | R,M,L,F,O | \$680 |
| e.* | Davidson | Bruce | NJSBA Workshop, Atlantic City, NJ | October 28-30, 2014 | R,M,L,F,O | \$680 |
| f.* | Behn | Robin | NJSBA Workshop, Atlantic City, NJ | October 28-30, 2014 | R,M,L,F,O | \$680 |
| g. | Nolan | Gregory | NJSBA Workshop, Atlantic City, NJ | October 28-30, 2014 | R,M,L,F,O | \$695 |
| h. | Barbee | Kathleen | 23 rd Annual NJAAP School Health Conference, Edison, NJ | October 22, 2014 | R,M | \$210 |
| R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other | | | | | | |

Aye: Ms. Behn Mr. Liszt Nay: 0 Abstain: Ms. Behn #19f
 Mr. Brewer Ms. Markowski
 Ms. Fallon Mr. Davidson Ms. Fallon #19c
 Dr. Kenny Ms. Davidson #19e

***Item #2 was tabled**

CURRICULUM

The next meeting will be November 13, 2014.

The Curriculum item was approved under one motion made by Ms. Fallon, seconded by Ms. Behn.

1. Approval was given to employ consultants from Language & Literacy Associates for Multilingual and Multicultural Education to prepare and present a maximum of four workshops for Sheltered Instruction for ELLs during the 2014-2015 school year at a cost of \$2,500 each.

Aye: Ms. Behn Mr. Liszt Nay: 0 Abstain: 0
 Mr. Brewer Ms. Markowski
 Ms. Fallon Mr. Davidson
 Dr. Kenny

FACILITIES/OPERATIONS

The next meeting will be November 11, 2014.

TRANSPORTATION

The next meeting will be November 12, 2014.

FINANCE

The next meeting will be October 15, 2014.

All Finance items were approved under one motion made by Ms. Fallon, seconded by Mr. Liszt.

1. Approval was given of the attached transfer list from September 16, 2014 to October 7, 2014.
2. Approval was given of the attached bill list for the month of October totaling \$1,526,349.88.

| | | | | | | |
|------|------------|---------------|------|---|----------|---|
| Aye: | Ms. Behn | Mr. Liszt | Nay: | 0 | Abstain: | 0 |
| | Ms. Brewer | Ms. Markowski | | | | |
| | Ms. Fallon | Mr. Davidson | | | | |
| | Dr. Kenny | | | | | |

REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION

The next meeting will be November 18, 2014 on student achievement. Mr. Davidson stated he and Mr. Brewer attended a Somerset County Ethics Meeting and it was very good meeting.

REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR

The next meeting will be at the Workshop in Atlantic City, October 28, 29 and 30, 2014.

POLICY DEVELOPMENT

The next meeting will be November 10, 2014.

All Policy items were approved under one motion made by Ms. Markowski, seconded by Ms. Behn.

1. Approval was given of the 2nd reading and adoption of the following new policies and regulations, as attached:
 - a. 3283 – Electronic Communications between Teaching Staff Members and Students
 - b. 4283 – Electronic Communications between Support Staff Members and Students
 - c. 5613 – Removal of Students for Assaults with Weapons Offenses (*Policy and Regulation*)
2. Approval was given of the following revised policies and regulations, as attached:
 - a. 0145 – Board Member Resignation and Removal*
 - b. 0155 – Board Committees **“the following” was added***
 - c. 0169 – Board Member Use of Electronic Mail/Internet*
 - d. 5610 – Suspension (*Policy and Regulation*)
 - e. 7510 – Use of School Facilities and Portable Equipment (*Policy and Regulation*)
 - f. 7510.1 – Classification and Facility Use Fee Schedule (*Regulation Only*)
 - g. 9100.1 – Board of Education Communication With Public*

***Ms. Behn & Mr. Brewer voted no to #'s 2a & 2g. Mr. Brewer voted not to #2c.**

*Policy 0145 will be reworked at the policy committee meeting.

*Policy 0155, page 1 of 1, second paragraph now reads - The Board President shall be authorized to appoint Board Members or remove Board Members from **“the following”** committee assignments. The second sentence has been removed.

Mr. Brewer added that the spirit of what we are trying to do should be considered.

| | | | | | | |
|------|---|--|------|---|----------|---|
| Aye: | Ms. Behn Mr. Brewer Ms. Fallon Dr. Kenny | Mr. Liszt Ms. Markowski Mr. Davidson | Nay: | Ms. Behn #2a & #2g Mr. Brewer #2a, 2c, & #2g | Abstain: | 0 |
|------|---|--|------|---|----------|---|

INFORMATION ITEMS

1. Drills to date for the 2014-2015 School Year:

| Month | Fire Drills | | | | | |
|--------------|-------------|-----|------|-----|------|------|
| | BS | CH | FAD | JPC | RFIS | RH |
| Sept | 9/9 | 9/5 | 9/12 | 9/5 | 9/3 | 9/12 |
| Oct | | | | | | |
| Nov | | | | | | |
| Dec | | | | | | |
| Jan | | | | | | |
| Feb | | | | | | |
| March | | | | | | |
| April | | | | | | |
| May | | | | | | |

| Month | Security | | | | | |
|--------------|----------|------|------|------|------|------|
| | BS | CH | FAD | JPC | RFIS | RH |
| Sept | 9/24 | 9/10 | 9/17 | 9/15 | 9/5 | 9/17 |
| Oct | | | | | | |
| Nov | | | | | | |
| Dec | | | | | | |
| Jan | | | | | | |
| Feb | | | | | | |
| March | | | | | | |
| April | | | | | | |
| May | | | | | | |

2. Harassment, Intimidation & Bullying Investigations for the 2014-2015 school year:

| School | Date of Incident | Report # | Classified HIB (Y/N) | Additional Action Taken |
|-----------------|--|----------|----------------------|---------------------------------------|
| Reading-Fleming | “Not Specified” Date of Initial Referral: 9/30/14 | 2 | No | Remedial measures outlined in report. |

MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Mr. Liszt, seconded by Ms. Markowski.

1. Approval was given to accept a Child Assault Prevention (CAP) Grant in the amount of \$3,092 to be awarded to Barley Sheaf School for a program “empower children to be safe, strong and free” for all grades.
2. Approval was given to reschedule the November 10, 2014 Regular Board Meeting to November 17, 2014.
3. Approval was given to cancel the October 27, 2014 Board Meeting.
- 3a. Approval was given to hold a Special Board Meeting on October 20 @ 6:30 p.m. for the purpose of discussing the District and Board Goals.
4. Approval was given to employ the following accompanist, for school rehearsals and concerts, during the 2014-2015 school year.

| Name | School | Rate |
|------------------|---------------|-------------|
| Jeannine Roberts | FAD | \$240 |

5. Approval was given to accept the following assemblies/donations, during the 2014-2015 school year:

| Item | Donor | School | Donation | Date | Amount |
|-------------|--------------|---------------|---|-------------|---------------|
| a. | 3M | JPC | 7 th Grade – Franklin Institute Traveling Science Show | 12/19/14 | \$1,500 |
| b. | PTO | BS | World of Robotics | 10/14/14 | \$ 695 |
| c. | PTO | BS | The NED Show | 12/14/14 | No Cost |
| d. | PTO | BS | Aesop’s Fables | 01/15/15 | \$ 800 |
| e. | PTO | BS | Dance China New York – Acrobatic | 02/15/15 | \$2,100 |
| f. | PTO | BS | Exit 9 – Beyond The Beat | 03/15/15 | \$1,060 |
| g. | PTO | BS | Wacky Science | 05/15/15 | \$ 695 |
| h. | PTO | BS | Art of Inspiration | 06/15/15 | \$1,695 |
| i. | PTO | RH | 5 Ipads | 10/27/14 | \$1,895 |
| j. | PTO | RH | 1 Smart Board | 10/27/14 | \$1,549 |
| k. | PTO | CH | Speaker Installation in the Gym by Bingham Communications | 10/14/14 | \$3,495 |

6. Approval was given to amend the motion of June 16, 2014:

for Mountain Lakes Board of Education to provide itinerant speech services as indicated below.

| Item | Student ID # | ESY Services | 2014-2015 Services |
|-------------|---------------------|---------------------|---------------------------|
| a. | 2273426742 | \$840 | \$15,120 |
| b. | 5634525125 | \$840 | \$15,120 |
| c. | 2145437416 | N/A | \$10,080 |
| d. | 9403059870 | N/A | \$10,080 |
| e. | 6306707413 | N/A | \$5,040 |
| f. | 7618116718 | \$280 | \$5,040 |
| g. | 6195421317 | N/A | \$5,040 |
| g. | 3854350465 | N/A | \$560 |

to read:

for Mountain Lakes Board of Education to provide itinerant speech services as indicated below.

| Item | Student ID # | ESY Services | 2014-2015 Services |
|------|--------------|--------------|--------------------|
| a. | 2273426742 | \$840 | \$15,120 |
| b. | 5634525125 | \$840 | \$15,120 |
| c. | 2145437416 | N/A | \$10,080 |
| d. | 9403059870 | N/A | \$10,080 |
| e. | 6306707413 | N/A | \$1,400 |
| f. | 7618116718 | \$280 | \$5,040 |
| g. | 6195421317 | N/A | \$5,040 |
| g. | 3854350465 | N/A | \$700 |

7. Approval was given to amend the motion of June 16, 2014:

to apply for the 2014-2015 IDEA-B Grant as indicated below:

| | Basic | Preschool |
|-----------|--------------|------------------|
| Public | \$704,979 | \$31,902 |
| Nonpublic | \$1,273 | \$0 |

to read:

to apply for the 2014-2015 IDEA-B Grant as indicated below:

| IDEA FY 2014-2015 | Basic | Preschool |
|--------------------------|--------------|------------------|
| Public | \$703,706 | \$31,902 |
| Nonpublic | \$1,273 | \$0 |
| Total Grant Allocation | \$704,979 | \$31,902 |

8. Approval was given for Hunterdon County Educational Services Commission to provide Teacher Assistant services as per the attached agreement.

***Ms. Behn voted no.**

9. Approval was given for Diane Romeo to provide educational consultant services at a cost of \$50 per session for a maximum cost of \$2,000.
10. Approval was given for Zufall Health to conduct free dental screenings as indicated below.

| School | Date |
|---------------------|-------------|
| Frances A. Desmares | 12/12/14 |
| Robert Hunter | 12/10/14 |

Aye: Ms. Behn Mr. Liszt **Nay: *Ms. Behn #8** Abstain: 0
 Mr. Brewer
 Ms. Fallon
 Dr. Kenny Mr. Markowski
 Mr. Davidson

CORRESPONDENCE

Ms. Behn noted she received 4 pieces of correspondence. One piece was sent to an Administrator to answer. One piece she answered. The other 2 pieces were sent to Mr. Nolan to answer for legal reasons and personnel reasons.

OLD BUSINESS

Mr. Davidson asked if we can try to define “regular meeting” for policy.

NEW BUSINESS

Ms. Behn asked the Personnel Committee look at reinstating the music position in the 5th grade, she is concerned that students are not being allowed to participate.

Mr. Brewer noted he has gone to Governance I training and also attended the Ethics training on October 8th. He would like to see new Board Members be mentored by seasoned Board Members. Ms. Voorhees reminded Mr. Brewer of her notifications of trainings early on. She stated Mr. Liszt also added how great the program was. Mr. Brewer stated that Ms. Voorhees was not remiss in her responsibilities. He just suggested a Board Member Mentor. Ms. Fallon already offered a suggestion as a goal for Board Member mentoring. Ms. Markowski noted all resources are online at the New Jersey School Boards website. Ms. Behn stated mentoring is a personal thing. She reached out to fellow Board Members. She feels assigning mentors creates difficulties.

CITIZENS ADDRESS THE BOARD

Sue Vala, FREA, stated a music position for the Reading-Fleming Intermediate School would be very helpful.

Dan Schultz, Music Teacher at JPC, offered any advice regarding the music programs and scheduling.

Mr. Brewer commented that he cannot respond to the public but would like to have the opportunity to respond at the right time regarding the request for his apology. He noted that once negotiations are concluded and the opportunity to respond is available, he will comment on the issue.

On the motion of Ms. Behn, seconded by Ms. Markowski, the meeting was adjourned at 8:20 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

Upcoming Board Meetings

November 17, 2014

November 24, 2014

December 15, 2014

December 22, 2014